



In Community Together

ARDMORE

ANNUAL REPORT FY2019

empowering people
with intellectual and
developmental disabilities

ARDMORE

FY2019 Summary

July 1, 2018 – June 30, 2019



Alesia's Journey

Over the last several years, Alesia has been working towards her goal of living independently—a common goal for many young people, but often an intimidating dream for someone with a disability. In keeping with our belief that anyone can do anything with the right supports, we are excited to have been a part of Alesia's story of possibilities and dream fulfilled.

Highlights

- Kickoff of the Next-Level DSP Certification Program to give staff a path to credentialing and certification through the National Alliance of Direct Support Professionals (NADSP).
- Expanded staff to include an Office Administrator to support administration and agency programs.
- Expanded our Employee of The Year Award to include Directors.
- Piloted a new service model for Community Living's independent living—Support Living (one of the first in the state).
- Coordinated a massive move of people living with roommates they chose.
- Updated procedures to include choices for people supported in the areas of visitors, alcohol and access.
- Expanded our internship program with TJ Maxx and Marshalls to three sites.
- Created a second, internship/volunteer based CLS program to assist people supported in reaching employment goals.
- Created additional defined spaces for the Day Program, to include music areas and a gross motor skills area.
- Community Living fleet 86% updated.
- Featured as the model for a person-centered thinking agency by Supported Development Associates and used in their efforts to bring initiatives to South Korea.
- Increased our respite location use by retaining (3) ongoing guests from (1) in FY'19, increasing our revenue option.
- Record-breaking Do More 24 donations.
- Inaugural ART FROM THE HEART fund and friend raiser held at Oxon Hill Manor.
- Hosted branded community volunteer experience—*April at Ardmore*.
- Accepted invitation from Arts & Cultural Heritage Division of Parks and Recreation for Prince George's County for a holiday luncheon and ornament-making session with people we support.
- Developed *Art for All*, a collaboration between the disability and artist communities in Prince George's County at the Office of the County Executive.
- Welcomed Michael Benons, Colette Gresham, Velma Hart, and Diane Williams to Board of Directors.
- Board of Directors held Strategic Planning Retreat—first in 7 years.

Supporters

Your generosity is an invaluable resource to those we support. Thank you!

Anonymous	Enterprise Fleet Management	Marilynn Riley
Anonymous Do More 24 (3)	Jim & Nancy Estepp	Sandy Spring Bank
Michael Ahearn	First Baptist Church of Glenarden	C. Howard Simons
Marvin Allmond	Susan Gage	Howard Stone
Ben Dyer Associates, Inc.	Gingles, LLC	Technical Specialties, Inc.
Bitnery Henry Insurance	M-NCPPC	United Parish of Bowie
coProductions LLC	Mullen, Sondberg, Wimbish & Stone, P.A.	Zeta Associates
Dimensional Health	Joan O'Donnell	David Ziobro

Financials

ASSETS

Current Assets	\$4,345,290
Property & Equipment (net)	\$5,621,390
Other Assets	\$31,585
Total Assets	\$9,998,265

LIABILITIES & NET ASSETS

Current Liabilities	\$972,427
Long-Term Liabilities	\$2,676,981
Net Assets	\$6,348,8
Total Liabilities & Net Assets	\$9,998,265

SUPPORT & REVENUE

State	92.69%
County	3.27%
Contracts & Other	3.82%
Donations	0.22%

EXPENDITURES

Program Services	87.56%
Management & General	12.20%
Fundraising	0.24%

Donations to Ardmore Enterprises, a 501(c)3 nonprofit, are tax deductible to the fullest extent allowed by law. A copy of our current financial statement is available upon request to the Controller.

LEADERSHIP TEAM

Douglas McQuade
Chief Executive Officer

Frank Boyle
Controller

Kendra Brown
Director of Outreach and
Person-Centered Planning

Bianca Colbert
Director of
Human Resources

Michele Dawson
Director of
Community Living

Heather Deacon
Director of Development
and Communications

Tasha Dickerson-Johnson
Director of Quality Assurance,
Training, and Development

Veronica Vasquez
Director of Community Day
and Employment Supports

BOARD OF DIRECTORS

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Ben Dyer Associates, Inc.

VICE PRESIDENT

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Self-Advocate

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Diane Williams
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