Highlights

- Kickoff of the Next-Level DSP Certification Program to give staff a path to credentialing and certification through the National Alliance of Direct Support Professionals (NADSP).
- Expanded staff to include an Office Administrator to support administration and agency programs.
- Expanded our Employee of The Year Award to include Directors.
- Piloted a new service model for Community Living’s independent living—Support Living (one of the first in the state).
- Coordinated a massive move of people living with roommates they chose.
- Updated procedures to include choices for people supported in the areas of visitors, alcohol and access.
- Expanded our internship program with TJ Maxx and Marshalls to three sites.
- Created a second, internship/volunteer based CLS program to assist people supported in reaching employment goals.
- Created additional defined spaces for the Day Program, to include music areas and a gross motor skills area.
- Community Living fleet 86% updated.
- Featured as the model for a person-centered thinking agency by Supported Development Associates and used in their efforts to bring initiatives to South Korea.
- Increased our respite location use by retaining (3) ongoing guests from (1) in FY’19, increasing our revenue option.
- Record-breaking Do More 24 donations.
- Inaugural ART FROM THE HEART fund and friend raiser held at Oxon Hill Manor.
- Hosted branded community volunteer experience—April at Ardmore.
- Accepted invitation from Arts & Cultural Heritage Division of Parks and Recreation for Prince George’s County for a holiday luncheon and ornament-making session with people we support.
- Developed Art for All, a collaboration between the disability and artist communities in Prince George’s County at the Office of the County Executive.
- Welcomed Michael Benons, Colette Gresham, Velma Hart, and Diane Williams to Board of Directors.
- Board of Directors held Strategic Planning Retreat—first in 7 years.

Alesia’s Journey

Over the last several years, Alesia has been working towards her goal of living independently—a common goal for many young people, but often an intimidating dream for someone with a disability. In keeping with our belief that anyone can do anything with the right supports, we are excited to have been a part of Alesia’s story of possibilities and dream fulfilled.

Supporters

Your generosity is an invaluable resource to those we support. Thank you!

Anonymous
Anonymous Do More 24 (3)
Michael Ahearn
Marvin Allmond
Ben Dyer Associates, Inc.
Bittney Henry Insurance
coProductions LLC
Dimensional Health

Enterprise Fleet Management
Jim & Nancy Estepp
First Baptist Church of Glenarden
Susan Gage
Gingles, LLC
M-NCPPC
Mullen, Sondberg, Wimbish & Stone, P.A.
Joan O’Donnell

Marilynn Riley
Sandy Spring Bank
C. Howard Simons
Howard Stone
Technical Specialties, Inc.
United Parish of Bowie
Zeta Associates
David Ziobro

Financials

ASSETS
Current Assets ................... $4,345,290
Property & Equipment (net) ...... $5,621,390
Other Assets ..................... $31,585
Total Assets ....................... $9,998,265

LIABILITIES & NET ASSETS
Current Liabilities ................. $972,427
Long-Term Liabilities ............. $2,676,981
Net Assets ......................... $6,348,8
Total Liabilities & Net Assets .... $9,998,265

SUPPORT & REVENUE
State ........................ 92.69%
County ........................ 3.27%
Contracts & Other ............... 3.82%
Donations ......................... 0.22%

EXPENDITURES
Program Services ................ 87.56%
Management & General ........ 12.20%
Fundraising ....................... 0.24%

Donations to Ardmore Enterprises, a 501(c)3 nonprofit, are tax deductible to the fullest extent allowed by law. A copy of our current financial statement is available upon request to the Controller.
LEADERSHIP TEAM

Douglas McQuade
Chief Executive Officer

Frank Boyle
Controller

Kendra Brown
Director of Outreach and Person-Centered Planning

Bianca Colbert
Director of Human Resources

Michele Dawson
Director of Community Living

Heather Deacon
Director of Development and Communications

Tasha Dickerson-Johnson
Director of Quality Assurance, Training, and Development

Veronica Vasquez
Director of Community Day and Employment Supports

BOARD OF DIRECTORS

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Barry Caison
Ben Dyer Associates, Inc.

VICE PRESIDENT
Ann Kaippallil
Joseph, Greenwald & Laake, PA.

SECRETARY
Catherine Patterson
Success For All Foundation

TREASURER
Michael Ahearn
Sandy Spring Bank

Marvin Allmond
Allmond & Company

Michael Benons
Amsterdam Construction

Colette Gresham
Prince George's County Government

Velma Hart
Velma Hart & Associates

Kevin Jamison
Self-Advocate

Allen Jones
Leidos

C. Howard Simons
Diplomat Realty 2000+

Howard Stone
Prince George's County Government

Diane Williams
Christol Salon and Spa