

ARDMORE

ANNUAL REPORT FY2020

empowering people with intellectual and developmental disabilities



In Community Together

ARDMORE

FY2020 Summary July 1, 2019– June 30, 2020



Empowering Entrepreneurship

Ardmore's employment team came to the table to assist DJ launch his mobile DJ business.



Supporters

Your generosity is an invaluable resource to those we support. Thank you!

Allmond & Company LLC	Bob Grill Contractors
Bitner-Henry Insurance Group	Donna Carter
Dimensional Health Care Associates	God's Life Ministry
Enterprise Holdings Foundation	Tami Jackson
Joan & Roger Ishimoto	McGuireWoods
M-NCPPC Prince George's County	Norma Stewart
Old Line Bank	Howard Stone Jr.
Prince George's Arts & Humanities Council	Tucker Moore Group
T-Spec	The Hon. Todd Turner
Mike Ahearn	Christol Salon And Spa
Eileen Baker	Wegmans
Ben Dyer Associates	Patricia Brezins
Michael Benons	Kendra Brown
Barry Caison	Pamela Brown
coProductions LLC	Louise A Carlsom
Employee Benefit Services	Elizabeth Chew
Mullen, Sondberg, Wimbish & Stone	Bianca Colbert
Pearls on the Potomac	Tasha Dickerson-Johnson
Perfect Staffing Solutions	Sharon Doughty
Marilynn Riley	Audrey Farley
Sandy Spring Bank	Mary Foelster
Susan Gage Caterers	Beatrice Hemsley
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	Jheri Jones
	Anne Kaippallil
	Marilyn Knight
	Addie Martin
	Mary Morris
	Spencer Muse
	Oppenheimer, Fleischer & Quiggle, P.C.
	John Rickett
	Bea Rodgers
	Eric Siegfried
	Gloria Smith-Hill
	United Parish of Bowie
	Diane Williams
	Andrea Williams

Highlights

COMMUNITY LIVING SERVICES

- Conducted interest meetings for staff and community families for Shared Living.
- Developed Shared Living Charter to extend residential services to more integrated settings based on individual choice.
- Initiated Lead & Personal Supports quarterly meetings as an extension of Person-Centered Planning initiatives.
- Increased vehicle fleet at all group homes for easier accessibility into the community.
- Facilitated on-boarding of in-house nursing service for major cost savings.

EMPLOYMENT AND DAY SERVICES

- Focused on development of more meaningful community participation for Day Services.
- Expanded use of public transportation options for people participating in community activities, reducing reliance on company-owned vehicles.
- Increased visits to local senior and community centers to engage in community-based and volunteer activities.
- Strengthened focus on increasing and expanding community participation service model.

DEVELOPMENT & ADMINISTRATION

- Hosted 2nd annual *Art from the Heart* fund and friend raiser at Oxon Hill Manor.
- Joined National Alliance of Direct Support Professionals.

~ IMPACT OF CORONAVIRUS ~

- In March 2020, the Covid-19 public health emergency, changed the operational status of Ardmore, our community, our state, and the world.
- Closed Administrative office.
- Stopped on-site Employment and Day services. Instead, delivered services through a combination of in-home family supports, small-group community participation and use of virtual supports.
- Provided community safety and participation training for Direct Support Professionals.
- Developed and implemented remote work processes to allow many on staff to work from home.

Financials

ASSETS

Current Assets	\$5,922,769
Property & Equipment (net)	\$5,485,793
Other Assets	\$35,844
Total Assets	\$11,444,406

LIABILITIES & NET ASSETS

Current Liabilities	\$2,686,627
Long-Term Liabilities	\$2,711,213
Net Assets	\$6,046,566
Total Liabilities & Net Assets	\$11,444,406

SUPPORT & REVENUE

State	91.88%
County	4.55%
Contracts & Other	3.40%
Donations	0.17%

EXPENDITURES

Program Services	86.27%
Management & General	13.55%
Fundraising	0.18%

Donations to Ardmore Enterprises, a 501(c)3 nonprofit, are tax deductible to the fullest extent allowed by law. A copy of our current financial statement is available upon request to the Controller.

LEADERSHIP TEAM

Douglas McQuade
Chief Executive Officer

Frank Boyle
Alman Brown
Controller

Kendra Brown
Director of Outreach and
Person-Centered Planning

Bianca Colbert
Director of
Human Resources

Michele Dawson
Director of
Community Living

Heather Deacon
Director of Development
and Communications

Tasha Dickerson-Johnson
Director of Quality Assurance,
Training, and Development

Veronica Vasquez
Director of Community Day
and Employment Supports

BOARD OF DIRECTORS

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Barry Caison
Ben Dyer Associates, Inc.

VICE PRESIDENT

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Joseph, Greenwald & Laake, PA.

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Catherine Patterson
Success For All Foundation

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Sandy Spring Bank

Marvin Allmond
Allmond & Company

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Amsterdam Construction

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Prince George's County Government

Velma Hart
Velma Hart & Associates

Kevin Jamison
Self-Advocate

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Prince George's County Government

Diane Williams
Christol Salon and Spa

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